

2019 Revised Strategic Planning Timetable

March 1-31

- Announcement of Strategic Planning (SP) process and team leadership to congregation, including promo and theological/historical context from Rev. Barr
- Recruit and constitute Coordinating Team, plan infrastructure, and clarify roles
- Fine tune 50 week process with SC and secure input and buy-in from Rev. Barr & Council leadership
- Launch process for regular communications with congregation and Council
- Conduct and complete full **Environmental Scan**, including surveys of key stakeholders
- Secure all relevant foundational documents (e.g. *Faithful Futures*), clarify **Core Values and Beliefs**, and establish driving questions.

April 1-30

- Establish Website tab for Strategic Planning so congregation can access all relevant documents.
- Write and distribute **Environmental Scan** to all key stakeholders
- Provide multiple access points to process for congregation, including **Timeline, Storybook Project** and feedback mechanism.
- Create **Ombudsperson** role for careful listening and access.
- Communicate with all UCCH clergy and staff program & admin leaders to ensure understanding of process and access points
- Publish UPDATE communications to congregation every 2-3 weeks.
- Current **Mission Statement** and **Core Values** reviewed and affirmed by Council

May 1-31

- Vision Workshop held – open to all. Results posted and given to Rev. Barr
- Barr develops draft of **Vision Statement**
- Barr submits **draft of Vision Statement to Council** for comment and feedback (also posted for congregational feedback)
- Barr presents revised **Vision Statement** to Council for adoption. Adopted document publicly posted.
- Begin work on **Goals** with Council, (Possible workshop session)
- Storybook Project concluded and volume published

June – August

- New Council members **on-boarded** and given all key documents to review
- Continue work on Goals, problem-solving, & contingencies
- Sustain opportunities for input and maximize communications
- Possible Council **retreat** in late August to discuss Environmental Scan, Story Book, and other key documents and make progress on setting Goals.

September 1-30

- Draft of goals finalized, then posted for feedback
- **Goals** revised and adopted by Council,
- Launch work **Objectives** and have complete by end of month

- Draft of Objectives posted for congregational feedback
- Sustain opportunities for input and maximize communications

October 1-31

- Work with staff to make initial designs for **strategies and sequencing**
- Work with staff and lay leaders on **finance, personnel and budgeting implications** – including 3-5 year financial projections based on new SP
- Coordinate with Trustees on implications for 2020 budget development
- Include sustainability and accountability design

November TBD (*before Thanksgiving*)

- Present final SP to Council for adoption and recommendation to congregation
- Post completed plan at least 2 weeks prior to congregational meeting
- Present final SP to congregation for adoption