

**United Church of Chapel Hill
Church Council Meeting, June 18, 2019
Meeting Minutes**

X	Alecia Brower, Moderator	X	Kirstin Frescoln, BJOS
X	Gaylen Brubaker, Asst. Moderator	X	Bill Siddall, MES
X	Derek Harrison, Treasurer	X	Kathy Pause, Adult Education
	Nancy Siebens, Clerk		Jeanne Allen, Adult Education
		X	Phil Wilson, BJOS
X	Tim Gable, Trustees		David Tanner, Member At Large
X	Ron Johnson, Trustees	X	Emily Fitzpatrick, Member At Large
	April Harrison, Deacons		Lee Storrow, Member at Large
X	Kathy Neas, Deacons	X	Ingrid Schmidt, Member At large
	Gary Boorman, Fellowship		
	Lee Sorensen, Fellowship	X	Cameron Barr, Sr. Pastor
	Lisa Wruck, Children's Ministries	X	Ian McPherson, Associate Pastor
X	Christine Harding, Children's Ministry	X	David Mateo, Associate Pastor
	Amy Reeves, Youth & Young Adults	X	Millie Brobston
X	Lynn Bowlby, Youth & Young Adults	X	Karen Demby
	Amy Malinsky, Children's Ministry	X	Jeff Hall
	Austin Brown, Trustees		

Invocation

Opening prayer by Pastor Barr.

Approval of Minutes

The minutes of the May 21, 2019 meeting were approved.

Strategic Planning

Cameron Barr provided an overview of strategic planning and described the process as one that is proceeding one step at a time and that the details of the processes are currently clearer than they may have been and will become clearer over time.

Cameron mentioned that the congregation owns the strategic plan and referenced the strategic planning flow chart (attached) to show how the congregation, council, and church staff would be involved in the process moving forward. It is anticipated that the congregation would be able to approve the plan sometime between fall 2019 and spring 2020.

Questions and discussions which followed were related to: (1) Process and level of approval needed for the plan (majority; super majority; 'functional unanimity'); (2) the sheer number of goals, strategies, and objectives that are possible based on current projections; (3) constraints posed by finite amounts of money and time; and (4) methods to invite public comment and how to leverage the current boards and committees to gather information.

These issues will be worked out over time and as we move through the strategic planning process.

In regards to a different issue, Gaylen Brubaker announced that a meeting would be held on Wednesday, June 26 to address concerns expressed in several letters sent to council, in particular, the 17 people who signed the letter to request the April 9 congregational meeting. The meeting is open, however, space is limited, so, if you would like to attend, let Gaylen know.

Board Business

Jeff Hall provided a comprehensive update on the Ministry Architects Process and the progress that that has been made through this collaboration to date. He clarified their purpose and also emphasized a goal of ‘sustainable success’ with faith formation. An FAQ will be made available Council and the Congregation soon.

Kirstin Frescoln reported that she planned to convene the BJOS ministries to discuss the various tasks under their purview. She mentioned that they still need board members. Gaylen reminded all that new board members need to be approved by Council.

Pastoral Relations Committee

Gaylen Brubaker led a discussion on the Senior Pastor’s performance evaluation. He noted that this was the first written report of the pastor’s evaluation during the time he’d been at the church and there are no current plans to repeat it in coming years. The Pastoral Relations Committee, which Gaylen chaired as Assistant Moderator, thought that a “thorough [performance] review was appropriate this year to help Cameron in his future development.”

Brief comments expressed by the group were related to (1) whether or not the goal to ‘aggressively move to hire’ two staff members was a goal that may not be possible given some of the constraints in the budget; (2) some concern about how publicly available the report would be. For example, would it be highly publicized? The document is appended to these minutes (6/18/2019) so that it is available if people want it, but there are no plans to send it to the Congregation. Members of the Council are invited to share the document if asked.

A motion was made and approved to accept the report.

Closing

Alecia Brower gave a special thanks to the members of Council that are leaving. The thanks was returned to Alecia by those around the table.

Upcoming meetings:

Strategic Planning Retreat: August 24, 2019, 9 am – Noon

Next scheduled regular meeting: Tuesday August 27 at 7PM

The meeting was adjourned at 8:30PM.

Respectfully submitted,
Karen Demby on behalf of Nancy Siebens



UCCH 2019 Strategic
Planning Process.pdf



UCCH Strategic
Planning Process Flow



Council Agenda 6 18
2019.pdf



Performance Review
C Barr.pdf