

United Church of Chapel Hill
2021 Proposed Budget (detail)- October 12, 2020

| | 2020 Final Budget | Requested 2021 Budget Scenario 1 | 2020 vs Scenario 1 Variance | Proposed 2021 Budget Scenario 2 | 2020 vs Scenario 2 Variance | Scenario 1 vs Scenario 2 Variance |
|--|-------------------|----------------------------------|-----------------------------|---------------------------------|-----------------------------|-----------------------------------|
| Expenses | | | | | | |
| Church Council | | | | | | |
| 5705 Pulpit Substitutes | \$ 1,000 | \$ 1,000 | \$ 0 | \$ 1,000 | \$ - | \$ - |
| 5706 Contingency & Strategic Planning | \$ 2,000 | \$ 2,000 | \$ 0 | \$ 1,500 | \$ (500) | \$ (500) |
| 5710 Board Retreat | \$ - | \$ - | \$ 0 | \$ - | \$ - | \$ - |
| 5711 Safe Church Background Check | \$ 500 | \$ 500 | \$ 0 | \$ 500 | \$ - | \$ - |
| 5112 Conference Delegates | \$ 900 | \$ 900 | \$ 0 | \$ 900 | \$ - | \$ - |
| 5110 Our Church's Wider Mission (Southern | \$ 23,500 | \$ 23,500 | \$ 0 | \$ 18,800 | \$ (4,700) | \$ (4,700) |
| 5127 National Church UCC | \$ 3,000 | \$ 3,000 | \$ 0 | \$ 2,400 | \$ (600) | \$ (600) |
| 5111 UCC Dues - Eastern NC Ass'n | \$ 548 | \$ 548 | \$ 0 | \$ 438 | \$ (110) | \$ (110) |
| Subtotal Church Council | \$ 31,448 | \$ 31,448 | \$ 0 0% | \$ 25,538 | \$ (5,910) -19% | \$ (5,910) -19% |
| Personnel | | | | | | |
| Salaries & Taxes | \$ 606,729 | \$ 606,396 | \$ (333) | \$ 542,312 | \$ (64,417) | \$ (64,084) |
| Staff Benefits | \$ 127,321 | \$ 121,975 | \$ (5,346) | \$ 112,220 | \$ (15,101) | \$ (9,755) |
| Staff Travel & Cont. Education | \$ 13,680 | \$ 10,000 | \$ (3,680) | \$ - | \$ (13,680) | \$ (10,000) |
| Subtotal Personnel | \$ 747,730 | \$ 738,371 | \$ (9,359) -1% | \$ 654,532 | \$ (93,198) -12% | \$ (83,839) -11% |
| Board of Justice Outreach & Service | | | | | | |
| Recurring Organizational Support | | | | | | |
| 5129 UCCH Programs/Supporting UCC Miss | \$ 3,600 | \$ 3,600 | \$ - | \$ 1,100 | \$ (2,500) | \$ (2,500) |
| 5128 *Scholarship Aid for UCC Camps/Missi | \$ 2,550 | \$ 2,550 | \$ - | \$ - | \$ (2,550) | \$ (2,550) |
| 5130 NC Council of Churches | \$ 2,250 | \$ 2,250 | \$ - | \$ 2,250 | \$ - | \$ - |
| 5131 Interfaith Power & Light | \$ 2,250 | \$ 2,250 | \$ - | \$ 2,250 | \$ - | \$ - |
| 5116 Lancaster Theological Education | \$ 2,250 | \$ 2,250 | \$ - | \$ 1,800 | \$ (450) | \$ (450) |
| 5113 UCC Retirement Homes | \$ 1,800 | \$ 1,800 | \$ - | \$ 1,440 | \$ (360) | \$ (360) |
| 5114 Southern Conf. Outdoor Ministries | \$ 2,700 | \$ 2,700 | \$ - | \$ 2,160 | \$ (540) | \$ (540) |
| 5117 Alamance- Orange Prison Ministry | \$ 5,000 | \$ 5,000 | \$ - | \$ 5,000 | \$ - | \$ - |
| 5118 Habitat for Humanity | \$ 1,350 | \$ 1,350 | \$ - | \$ 1,350 | \$ - | \$ - |
| 5121 IFC Support | \$ 12,600 | \$ 12,600 | \$ - | \$ 12,600 | \$ - | \$ - |
| 5122 UCC Coalition for GLBT concerns | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5126 Justice United | \$ 2,700 | \$ 2,700 | \$ - | \$ 2,700 | \$ - | \$ - |
| 5132 Rise Against Hunger | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5138 PeaceMaking Scholarship | \$ 1,000 | \$ 1,000 | \$ - | \$ 800 | \$ (200) | \$ (200) |
| 5141 Central American Mission Work | \$ 1,500 | \$ 1,500 | \$ - | \$ 1,200 | \$ (300) | \$ (300) |
| Recurring Ministry Support Costs | | | | | | |
| 5125 Prison Ministry support | \$ 500 | \$ 500 | \$ - | \$ 400 | \$ (100) | \$ (100) |
| 5135 ONA (Open & Affirming) | \$ 2,500 | \$ 2,500 | \$ - | \$ 2,000 | \$ (500) | \$ (500) |
| 5142 Earth Ministries-UCCH | \$ 1,000 | \$ 1,000 | \$ - | \$ 500 | \$ (500) | \$ (500) |
| 5143 Racial and Social Justice | \$ 750 | \$ 750 | \$ - | \$ 600 | \$ (150) | \$ (150) |
| 5144 Sanctuary | \$ 500 | \$ 300 | \$ (200) | \$ 100 | \$ (400) | \$ (200) |
| Community Response Budget | | | | | | |
| 5120 New Initiatives | \$ 2,000 | \$ 2,000 | \$ - | \$ 1,000 | \$ (1,000) | \$ (1,000) |
| 5145 Community Support Funds | \$ 2,500 | \$ 2,500 | \$ - | \$ 1,500 | \$ (1,000) | \$ (1,000) |
| 5133 Hkon J | \$ 150 | \$ 150 | \$ - | \$ - | \$ (150) | \$ (150) |
| 5134 Bread for the World | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5136 NC NAACP | \$ 1,250 | \$ 1,250 | \$ - | \$ 1,200 | \$ (50) | \$ (50) |
| 5137 NC Child | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5139 Orange County Literacy | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5140 Augustine Literacy Program | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Subtotal Outreach and Service | \$ 52,700 | \$ 52,500 | \$ (200) 0% | \$ 41,950 | \$ (10,750) -20% | \$ (10,550) -20% |
| Board of Children's Ministries | | | | | | |
| 5203 Special Programs | \$ 3,500 | \$ 3,500 | \$ - | \$ 3,300 | \$ (200) | \$ (200) |
| 5210 Childrens Curriculum & Programs | \$ 6,238 | \$ 5,500 | \$ (738) | \$ 3,600 | \$ (2,638) | \$ (1,900) |
| 5211 Nursery & Child Care Supplies | \$ 500 | \$ 1,000 | \$ 500 | \$ 1,000 | \$ 500 | \$ - |
| 5212 Vacation Bible School | \$ 850 | \$ 1,000 | \$ 150 | \$ 900 | \$ 50 | \$ (100) |
| Subtotal Children's Ministries | \$ 11,088 | \$ 11,000 | \$ (88) -1% | \$ 8,800 | \$ (2,288) -21% | \$ (2,200) -20% |
| Board of Youth and Young Adults | | | | | | |
| 5310 Middle School Programs | \$ 2,000 | \$ 2,780 | \$ 780 | \$ 2,224 | \$ 224 | \$ (556) |
| 5311 High School Programs | \$ 2,500 | \$ 2,780 | \$ 280 | \$ 2,224 | \$ (276) | \$ (556) |
| 5312 Young Adult Programs | \$ 810 | \$ 800 | \$ (10) | \$ 640 | \$ (170) | \$ (160) |
| 5313 College Programs | \$ 500 | \$ 400 | \$ (100) | \$ 320 | \$ (180) | \$ (80) |
| 5315 Youth Director Phone | \$ 250 | \$ 300 | \$ 50 | \$ 240 | \$ (10) | \$ (60) |
| 5317 Scholarships | \$ 2,500 | \$ 2,000 | \$ (500) | \$ 1,600 | \$ (900) | \$ (400) |
| 5574 Confirmation | \$ 1,000 | \$ 500 | \$ (500) | \$ 400 | \$ (600) | \$ (100) |
| 5318 Transportation-Trips | \$ 1,000 | \$ 1,000 | \$ - | \$ 800 | \$ (200) | \$ (200) |
| Subtotal YYAM | \$ 10,560 | \$ 10,560 | \$ - 0% | \$ 8,448 | \$ (2,112) -20% | \$ (2,112) -20% |
| Board of Adult Education Ministries | | | | | | |
| 5410 Adult Curriculum & Programs | \$ 1,500 | \$ 1,200 | \$ (300) | \$ 870 | \$ (630) | \$ (330) |
| 5412 Supplies/Equipment | \$ 118 | \$ 100 | \$ (18) | \$ 100 | \$ (18) | \$ - |
| 5411 Library | \$ 350 | \$ 350 | \$ - | \$ 350 | \$ - | \$ - |
| Subtotal Adult Education Ministries | \$ 1,968 | \$ 1,650 | \$ (318) -16% | \$ 1,320 | \$ (648) -33% | \$ (330) -20% |

| | | | | | | | |
|--|---------------------|---------------------|-------------------------|-------------------|--------------------------|-------------------------|--|
| MES Board | | | | | | | |
| 5570 MES Programs & Stewardship | \$ 2,098 | \$ 2,098 | \$ - | \$ 1,098 | \$ (1,000) | \$ (1,000) | |
| 5572 Web & Marketing | \$ 3,450 | \$ 3,450 | \$ - | \$ 3,000 | \$ (450) | \$ (450) | |
| 5569 LaMesa Written-Translation | \$ 4,800 | \$ 5,500 | \$ 700 | \$ 5,200 | \$ 400 | \$ (300) | |
| 5586 Hospitality (New Members) | \$ 500 | \$ 500 | \$ - | \$ 120 | \$ (380) | \$ (380) | |
| Subtotal MES: | \$ 10,848 | \$ 11,548 | \$ 700 6% | \$ 9,418 | \$ (1,430) -13% | (\$2,130) -18% | |
| Deacons: Music | | | | | | | |
| 5511 Gospel Choir Director- UVOP | \$ 2,000 | \$ 2,000 | \$ - | \$ 2,000 | \$ - | \$ - | |
| 5542 Choral Scholars | \$ 2,800 | \$ 2,800 | \$ - | \$ 2,800 | \$ - | \$ - | |
| 5540 Handbell Director | \$ 1,800 | \$ 1,800 | \$ - | \$ 1,800 | \$ - | \$ - | |
| 5541 Chamber Singers Director | \$ 1,800 | \$ - | \$ (1,800) | \$ - | \$ (1,800) | \$ - | |
| 5512 LaMesa Band Leader | \$ 7,800 | \$ - | \$ (7,800) | \$ - | \$ (7,800) | \$ - | |
| 5591 LaMesa Printed Music | \$ 575 | \$ 600 | \$ 25 | \$ 540 | \$ (35) | \$ (60) | |
| 5507 Maintenance, Organ & Piano | \$ 1,900 | \$ 2,200 | \$ 300 | \$ 2,000 | \$ 100 | \$ (200) | |
| 5510 Choir Printed Music | \$ 2,650 | \$ 2,800 | \$ 150 | \$ 2,400 | \$ (250) | \$ (400) | |
| 5506 Substitutes | \$ 2,500 | \$ 1,800 | \$ (700) | \$ 1,600 | \$ (900) | \$ (200) | |
| 5513 Chancel Choir Handbells | \$ 1,350 | \$ 1,250 | \$ (100) | \$ 1,000 | \$ (350) | \$ (250) | |
| 5515 Organ Music | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 5516 New Initiatives/Programs | \$ 1,295 | \$ 1,000 | \$ (295) | \$ 900 | \$ (395) | \$ (100) | |
| 5517 Continuing Education-Other | \$ 2,000 | \$ 1,800 | \$ (200) | \$ 1,500 | \$ (500) | \$ (300) | |
| 5518 Strings and Brass | \$ 200 | \$ 100 | \$ (100) | \$ 90 | \$ (110) | \$ (10) | |
| 5519 Choir Program Support | \$ 2,750 | \$ 2,700 | \$ (50) | \$ 2,200 | \$ (550) | \$ (500) | |
| 5521 Youth Choir | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 5523 Chamber Singers | \$ 200 | \$ - | \$ (200) | \$ - | \$ (200) | \$ - | |
| 5524 Chancel Choir Director Subs | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 5525 Bronze Voices Handbells | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 5527 Music Licensing | \$ 380 | \$ 1,000 | \$ 620 | \$ 1,000 | \$ 620 | \$ - | |
| Subtotal Deacons: Music | \$ 32,000 | \$ 21,850 | \$ (10,150) -32% | \$ 19,830 | \$ (12,170) -38% | (\$2,020) -9% | |
| Deacons: Worship & Programs | | | | | | | |
| 5571 Worship Supplies | \$ 1,200 | \$ 1,200 | \$ 0 | \$ 960 | \$ (240) | \$ (240) | |
| 5573 Deacons' Program & New Initiatives | \$ 60 | \$ 300 | \$ 240 | \$ 240 | \$ 180 | \$ (60) | |
| 5575 Health Ministries | \$ 150 | \$ 150 | \$ 0 | \$ 120 | \$ (30) | \$ (30) | |
| 5577 Sound Equip. Maint. And Repair | \$ 311 | \$ 300 | \$ (11) | \$ 200 | \$ (111) | \$ (100) | |
| 5579 ASL Translation Services | \$ 4,300 | \$ 2,150 | \$ (2,150) | \$ 2,150 | \$ (2,150) | \$ - | |
| 5522 Taize Worship Service | \$ 800 | \$ 600 | \$ (200) | \$ 400 | \$ (400) | \$ (200) | |
| 5576 Members in Discernment | \$ 500 | \$ 500 | \$ 0 | \$ 500 | \$ - | \$ - | |
| 5590 La Mesa Worship Translation Services | \$ 4,420 | \$ 2,600 | \$ (1,820) | \$ 2,400 | \$ (2,020) | \$ (200) | |
| Subtotal Worship & Programs & LaM | \$ 11,741 | \$ 7,800 | (\$3,941) -34% | \$ 6,970 | \$ (4,771) -41% | \$ (830) -11% | |
| Board of Fellowship | | | | | | | |
| 5610 Fellowship | \$ 4,452 | \$ 2,500 | \$ (1,952) | \$ 2,500 | \$ (1,952) | \$ - | |
| 5611 Recreation (Softball Team) | \$ 305 | \$ 305 | \$ 0 | \$ 305 | \$ - | \$ - | |
| Subtotal Fellowship | \$ 4,757 | \$ 2,805 | (\$1,952) -41% | \$ 2,805 | \$ (1,952) -41% | \$ 0 0% | |
| Board of Trustees | | | | | | | |
| 5810 Office Supplies | \$ 9,000 | \$ 8,000 | \$ (1,000) | \$ 6,000 | \$ (3,000) | \$ (2,000) | |
| 5811 Office Equipment | \$ 1,500 | \$ 1,500 | \$ 0 | \$ 500 | \$ (1,000) | \$ (1,000) | |
| 5812 Postage | \$ 7,500 | \$ 6,000 | \$ (1,500) | \$ 4,000 | \$ (3,500) | \$ (2,000) | |
| 5813 Insurance & Workers Comp. | \$ 18,000 | \$ 18,000 | \$ 0 | \$ 18,000 | \$ - | \$ - | |
| 5814 Accounting Services | \$ 13,500 | \$ 13,500 | \$ 0 | \$ 13,500 | \$ - | \$ - | |
| 5815 Bank Charge | \$ 500 | \$ 500 | \$ 0 | \$ 500 | \$ - | \$ - | |
| 5816 Electronic Giving Service Fees | \$ 4,200 | \$ 4,200 | \$ 0 | \$ 4,200 | \$ - | \$ - | |
| 5818 Copier/Printing Costs | \$ 14,000 | \$ 12,000 | \$ (2,000) | \$ 10,000 | \$ (4,000) | \$ (2,000) | |
| 5819 IT Support | \$ - | \$ - | \$ 0 | \$ - | \$ - | \$ - | |
| Subtotal Board of Trustees | \$ 68,200 | \$ 63,700 | (\$4,500) -7% | \$ 56,700 | \$ (11,500) -17% | (\$7,000) -11% | |
| Building & Grounds | | | | | | | |
| 5910 Janitorial Supplies | \$ 7,000 | \$ 6,000 | \$ (1,000) | \$ 5,000 | \$ (2,000) | \$ (1,000) | |
| 5911 Building Maintenance | \$ 9,000 | \$ 8,000 | \$ (1,000) | \$ 8,000 | \$ (1,000) | \$ - | |
| 5912 Utilities | \$ 21,000 | \$ 20,000 | \$ (1,000) | \$ 20,000 | \$ (1,000) | \$ - | |
| 5913 Grounds | \$ 10,000 | \$ 10,000 | \$ - | \$ 6,000 | \$ (4,000) | \$ (4,000) | |
| 5920 Dumpster & Trash Pickup | \$ 1,500 | \$ 1,500 | \$ - | \$ 1,500 | \$ - | \$ - | |
| 5921 Light bulb replacement | \$ 219 | \$ 200 | \$ (19) | \$ 200 | \$ (19) | \$ - | |
| 5922 HVAC | \$ 2,500 | \$ 2,500 | \$ - | \$ 2,500 | \$ - | \$ - | |
| 5923 Elevator - State Inspection | \$ 175 | \$ 175 | \$ - | \$ 175 | \$ - | \$ - | |
| 5924 Elevator - Service Contract | \$ 2,500 | \$ 2,500 | \$ - | \$ 2,500 | \$ - | \$ - | |
| 5925 Alarm System | \$ 400 | \$ 400 | \$ - | \$ 400 | \$ - | \$ - | |
| 5926 Sprinkler | \$ 600 | \$ 600 | \$ - | \$ 600 | \$ - | \$ - | |
| 5927 Telephone | \$ 6,000 | \$ 7,000 | \$ 1,000 | \$ 7,000 | \$ 1,000 | \$ - | |
| 5940 Furniture & Equipment | \$ 1,200 | \$ 1,200 | \$ - | \$ 1,200 | \$ - | \$ - | |
| 5950 Provision for Maintenance Reserve | \$ 11,916 | \$ 15,000 | \$ 3,084 | \$ 10,000 | \$ (1,916) | \$ (5,000) | |
| Subtotal Building & Grounds | \$ 74,010 | \$ 75,075 | \$ 1,065 1% | \$ 65,075 | \$ (8,935) -12% | \$ (10,000) -13% | |
| Total Expenses | \$ 1,057,050 | \$ 1,028,307 | \$ (28,743) -3% | \$ 901,386 | \$ (155,664) -15% | (\$126,921) -12% | |