

Congregational Meeting
2020 Annual Budget Meeting Minutes
November 2, 2020

Call to Order and Declaration of Quorum: **Gaylen Brubaker, Moderator**

Opening Prayer: **Cameron Barr, Sr Pastor**

Anne Stoddard, Chair BOT

Doug Bruce, Treasurer

Melanie Joiner, Assistant Moderator and Chair of the Personnel Committee

- Overview of the 2021 budget process
- Highlights of the 2021 budget
- Comparisons of 2021 and 2020
- Personnel Budget

Anne Stoddard moved that the congregation endorse the 2021 budget as presented by the Trustees. The motion received a 2nd from Jody Forehand and approved by a majority of those present. There was one nay vote.

Jody Forehand, MES member

- *Steward Coordination with Budget.* The budget is based on *no increase* in target pledge from 2020. It is hoped that those who are able will maintain their 2020 pledge levels in 2021 or consider a “stepping up” gift to cover a reduction in financial contributions by those who may have been hit hard by the pandemic. The first stewardship materials will be mailed on Friday, November 6 and Sunday, November 15 is Stewardship Sunday.

Melanie Joiner, Assistant Moderator

- *Summary of Proposed Bylaws Revisions.* There are minor proposed updates to by-laws that offer clarification and flexibility in some processes. There are more substantial updates proposed that include clarification of roles and responsibilities for Council and the Personnel Committee.

Melanie Joiner moved that the congregation approve the changes to UCCH bylaws as proposed by the Church Council as well as an editorial correction that was non-substantive. The motion received a 2nd from Anne Stoddard and approved by a majority of those present. There was one nay vote.

The slides, which contain detail on the discussions from this meeting are attached and will be available on this page: [Organizational Structure](#) along with other Council documents.

Closing Prayer: **David Mateo, Associate Pastor**

Adjournment: **Gaylen Brubaker, Moderator**