

**United Church of Chapel Hill
Church Council Meeting, March 23, 2021
Meeting Minutes**

X	Gaylen Brubaker, Moderator	X	Susan Renwick, MES
X	Melanie Joiner, Assistant Moderator		
X	Doug Bruce, Treasurer	X	Anne Stoddard, Trustees
X	Karen Demby, Clerk		
		X	Megan Hughes, Youth & Young Adults
X	Cameron Barr, Senior Pastor		
		X	Angel Collie, At Large
X	Linda Sellars, Adult Education	X	Helen Hoenig, At Large
		X	Jeremy O'Connor, At Large
X	Linden Thayer, Children's	X	Robin Smith, At Large
X	Peter Schay, Deacons		Others Attending
		X	Ian McPherson, Associate Pastor
X	Lee Sorensen, Fellowship	X	David Mateo, Associate Pastor
		X	Mary Elizabeth Hanchey, Associate Pastor
X	Ingrid Schmidt, BJOS		

CALL TO ORDER

Gaylen Brubaker, Moderator

OPENING PRAYER

Rev. Cameron Barr, Senior Pastor

CHECK-IN

Melanie Joiner who was thinking about St. Patrick's Day, asked everyone to share their ethnic heritage. Mostly European with French, Scotch, Irish, English, Danish, Dutch, Portuguese, but there was also Russian Jewish, African, Central American, and Korean.

APPROVAL OF MINUTES

Karen Demby, Clerk, presented minutes from the February 23, 2021 Council meeting.

Peter Schay moved to approve the minutes. A second was provided by Susan Renwick and the minutes were unanimously approved.

There was a reminder that the archivists, Dianne Bertsch and Cindy Johnson have asked for boards to send their approved minutes to archive@unitedchurch.org and, if they have not met or don't have minutes to contact them and let them know not to expect any.

FINANCIAL UPDATE/BUDGET

Doug Bruce, Treasurer

February 2021 Financials

- **Revenues:** February total revenues exceeded budget by over \$10K. Of the total recorded in February, over \$16K was from a one-time stock gift. \$8606 per month in revenues from prepaid pledges was recorded along with \$1300 in step up gifts. The overall revenues exceeded budget by over \$12K YTD.

- **Expenses:** Total expenses are less than budget YTD by over \$20K. (Expect this to change later in year.) Under budget: \$6K personnel; \$5K buildings and grounds; \$2K under budget in BOT. Though Personnel is under budget now, the total for the year may need to be adjusted.
- **Comparison to Budget YTD:** Net result of being over budget on revenues and under budget on expenses is that we are at a \$31K surplus YTD and better than budget by \$32K. Note that we were in a slightly better position this time last year, though this is not of concern. Note that PPP revenues have not been recorded yet though at a total of \$10K YTD. They will be recorded starting with March.
- **Balance Sheet:** PPP still shown as loan, to be transferred to a designated fund, amortized monthly for a total of \$50,000 this year. Approx. 25K to be paid to preschool.

Stormwater issue. The church needs to repair a pond that should have been maintained regularly. It had not been maintained over the past 20 years. The Trustees have approved \$10-\$15K to bring this up to date.

There are a list of other repairs to be taken care of including some electrical work. Peter Schay reminded the group of the charge to seek minority contractors for work when possible. Though Bonneville Electric is a initial contact, for this, minority contractors may be considered for parts of the work. Minority contractors are often considered, however, there are not always contractors available.

Peacemaking Scholarship. The committee would like an endowment fund to support this effort.

Kati was commended on her presentation during the March 9 financial workshop, both by Doug and non-Trustee attendees. A recording of the meeting is or will be available. Contact Kati Ruark (kruark@unitedchurch.org) if you wish to view.

STAFFING AND PROGRAMMING UPDATE

David Mateo, Associate Pastor updated us on his ministries. His responsibilities include working with BJOS with its associated ministries and La Mesa. A major effort at this time is the work with Re-Entry House, which Council voted to provide funding to support in February. He is also working to refresh/update the Earth Ministries Committee. He is continuing to provide a Pastoral connection to La Mesa, contacting 5-10 members daily. Overall his efforts are to provide connection to help people to realize that 'we are here' and to empower their voices. There is a lot of support for the podcast, 'Coffee Around LaMesa' which is being conducted during Lent along with Ben Sallard and Stacy Gunter. There are 9 podcasts services that broadcast the podcast.

BOARD AND COMMITTEE UPDATES

Karen Demby, Clerk, provided an update on the nomination Committee. Thanks to Board Chairs for reaching out to members to see if there are possible candidates for open positions. The Committee has two nominees and is looking for a dozen or so more. April 5th is the deadline for nominations. The final selection will be shared at the May Council Meeting.

Karen also provided an update for Board Chairs concerning board member recruitment. Timeline:

- April 24th – Names of potential board members are shared to make sure they aren't asked to serve on multiple boards. Following this meeting, the potential members are asked if they will serve.
- May 25th – The names of those who have accepted an invitation to serve will be shared.
- June 9th – Those names will be voted on by the Congregation.

There was some discussion about how youth might participate on the Trustees and possibly as an At-large member. Also, it was expressed at the positive impact racial and ethnic diversity has made with some boards.

Gaylen Brubaker, Cameron Barr, and David Mateo provided an update from the committee that was assembled to think through planning of the Sunday morning programming for Fall 2021. The issues are concerning appropriate and adequate worship space for all of the church's communities. La Mesa will still occupy the Fellowship Hall as that space supports the style of worship. Fellowship space and Fellowship time are still to be resolved. Another progress report will be provided next month. A question about broader input from the congregation was posed – essentially, the committee will take care of 60-70% of changes, but then input from the broader congregation will be sought.

UPCOMING SCHEDULE

Next Council meeting, Tuesday, April 27th

Following Council meeting, Tuesday, May 25th

Congregational meeting, Wednesday, June 9th

CLOSING PRAYER

Mary Elizabeth Hanchey, Associate Pastor

ADJOURNMENT: Gaylen Brubaker

Respectfully submitted, Karen Demby, Clerk